



STATEMENT ON SUPPLY CHAIN VALUES

Comcast Corporation, including Comcast Cable and NBCUniversal, is committed to acting honestly and with integrity in the marketplace. We recognize that human trafficking, also known as modern slavery, is a serious human rights issue impacting millions of people worldwide. As such, we comply with applicable laws and standards governing labor, health and safety, including laws prohibiting human trafficking and forced, compulsory or child labor, and we expect our business partners to do the same.

In connection with the California Transparency in Supply Chain Act of 2010 and the UK Modern Slavery Act 2015, we identify the following steps we have taken to address slavery and human trafficking in our supply chain.

As set forth in our [Code of Conduct](#), we strive to do business only with suppliers who uphold our values and comply with applicable laws and standards promoting respect for human rights. It is unacceptable for our suppliers to subject workers to any form of compulsion or coercion, including to engage in the following activities:

- the use of forced, prison or indentured labor;
- the employment of workers younger than the required minimum age or age of 16, whichever is higher; or
- the failure to observe applicable laws and regulations governing wage and hour, days of service or overtime payment.

We require all employees to acknowledge and adhere to the Code of Conduct.

We aim to include in our contractual agreements provisions requiring third parties to represent that they comply with all applicable laws and regulations in connection with their work for Comcast.

In addition, NBCUniversal has a Supplier Social Responsibility (SSR) program in connection with its use of manufacturing facilities in territories with a risk of unethical labor practices. As part of that program, NBCUniversal conducts environmental and labor audits and validates compliance with international labor standards, human rights and environmental practices. We work closely with our manufacturing partners to increase their capacity for sustainable growth and take an active role in improving their labor and environmental performance.

Our employees are encouraged to promptly raise any concern about potential illegal or unethical conduct, including a concern about a suspected human rights violation in our supply chain, to a supervisor or company lawyer, or by using another employee resource to speak up. The Comcast Listens Helpline and Web Portal are available for raising concerns anonymously where allowed by law.